

**WRITTEN QUESTION TO THE MINISTER FOR HOME AFFAIRS  
BY THE CONNÉTABLE OF ST. MARTIN  
ANSWER TO BE TABLED ON TUESDAY 29th APRIL 2014**

**Question**

Will the Minister set out for members, for the period 1st January 2011 to 31st March 2014, details of:-

- (a) How many States of Jersey Police Officers have been dismissed from the Force;
- (b) How many Civilian Support Officers working with the Police have been dismissed;
- (c) How many of each group have formally appealed their dismissal;
- (d) To whom those appeals were made (for example the Royal Court, Jurats Appeal, the Jersey Complaints Board or any other relevant agency);
- (e) How many have had their dismissal overturned at appeal level;
- (f) How many remain dismissed but are awaiting their appeal to be heard;
- (g) How many of those Police Officers or Civilian members of staff whose appeals have been successful have subsequently returned to work with the Police;
- (h) How many remain in active negotiation with the Minister or Chief Officer regarding their re-instatement after successfully appealing their dismissal and
- (i) The total cost to date to the Home Affairs Department/States of Jersey Police budget in defending the appeals identified above?

**Answer**

- a) Three.
- b) One.
- c) All four.
- d) 1 appeal to the Jurats previously heard. 1 appeal to the Jurats is still pending. 1 Civil Service appeal which then went to the Employment Tribunal. 1 reference to the Jersey Complaints Board.
- e) One. Also, the reference to the Jersey Complaints Board was upheld but that does not have the same effect as where a dismissal is overturned on appeal.

- f) One. This is not the case referred to the Jersey Complaints Board.
- g) One.
- h) None. However, the officer who referred his dismissal to the Jersey Complaints Board is currently in active negotiation as to his legal position.
- i) £142,764.11